

## Complete Grant Applications are due at Noon on July 12, 2019

### Our Philosophy

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Texas Women's Foundation invests in the power of women and girls to build stronger, more equitable communities across Texas. Through our research, advocacy, grantmaking and innovative programs, we are driving meaningful social and economic change for women, girls and families. The Foundation's work improves education and quality of life, gives voice to issues affecting women and girls, and cultivates women leaders for the future. The Foundation was built on the belief that when you invest in a woman, there is a ripple effect that benefits her family, her community and her world. Texas Women's Foundation has researched, funded and demonstrated the ripple effect since 1985, granting more than \$42 million since inception and over \$5 million annually to help create opportunities and solve issues for women and girls.

### Mission

Texas Women's Foundation is a community-supported organization that invests in the power of women and girls to drive positive change. Through research, advocacy, programs and grantmaking, we advance economic and leadership opportunities for women, girls and families to build stronger, more equitable communities for all.

### Vision

We envision an equitable society where women and girls are full participants.

### Values & Core Competencies

#### Integrity

We are data-driven and committed to evidence-based decision making. We strive to be a trusted knowledge resource for communities, donors and grantees. We uphold the highest standards of transparency and accountability. We are leaders with a 33-year track record of helping women.

#### Intentionality

We have a clear vision of the future we are striving to achieve. We take responsible risks and are confident in our decisions. We rigorously vet our grantees, programs and investments. We act on the conviction that objective research and advocacy are our most important contributions. We proudly partner with our grantees in their success.

#### Inclusivity

We value equality, treating everyone with respect and dignity. We embrace ethnic, religious and gender diversity. We are determined that our staff and board will authentically represent the communities we serve. We work together across boundaries, circumstances, backgrounds and cultures.

### Eligibility & Grant Limits

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To be eligible to receive a grant from the Foundation, applicants must meet all of the following criteria:

1. Organizations must have a 501(c)(3) tax-exempt designation from the Internal Revenue Service.
2. The Foundation will consider organizations/programs serving Dallas, Denton, Collin and the immediate surrounding counties for funding (see below for exceptions for Policy Program applications).
3. At least 75% of the clients benefiting from grant funding are women and/or girls inclusive of sexual orientation, gender identity and gender expression.
4. Organizations that have been funded through the Community Grant Cycle for five consecutive years must sit out for one year before submitting a new proposal.
5. Only online applications will be accepted

### Ineligible Requests

The Foundation does not fund:

1. Projects inconsistent with Texas Women's Foundation mission, vision, values and core competencies.
2. Individuals
3. Campaigns to elect public officials or for partisan political projects.
4. Programs which promote religious activities, proselytize or require adherence to a particular religion.
5. Projects or expenses which take place before the grant is awarded.
6. Projects inconsistent with federal, state and local nondiscrimination ordinances regarding equal employment opportunity.
7. Grants that ultimately go wholly to another agency other than the applicant (pass through).
8. Organizations which have the ability to levy taxes.
9. Scholarships for books and tuition. The Foundation does fund enhancements to scholarship programs that support the education of women and girls (i.e., special programming that supports scholarship recipients).

# 2019 Community Grant Cycle

## Grant Guidelines

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### **Grant Process**

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The complete Texas Women's Foundation 2019 Community Grant application is **due at noon on July 12, 2019**.

All application forms are available at <http://twf.spectrumportal.net/>

Applications will only be accepted through the Texas Women's Foundation online grant system.

Failure to provide a complete application, including all properly labeled attachments, or to meet the application deadline will automatically eliminate the applicant from consideration.

Please do not submit any additional items not requested in the application including: CDs, DVDs, newsletters, brochures, evaluation matrices, letters of support, etc.

Past grantees of the Texas Women's Foundation must be current on final report submissions to be considered eligible for a 2019 Community Grant.

Applications are reviewed by Foundation staff for completeness, eligibility, program focus, geographical service area and financial strength. If selected for a site visit, staff or trained community volunteers conduct the visits and make funding recommendations with final grant allocations developed by Foundation staff. The Foundation's Board of Directors makes all final decisions regarding approval of grant recipients.

All grant recipients are required to enter into a contract with the Foundation governing the expenditure of grant funds and recognition of funding. Grant recipients are required to participate in an evaluation process during and after the grant period, submit written reports periodically and produce financial records of grant expenditures.

### **Decision Making Criteria**

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The Foundation encourages agencies to consider the following questions in reference to their application.

Does the program:

- Effect long-term, positive changes in systems that currently prevent women and girls from reaching their full potential?
- Expand choices and opportunities for women and/or girls inclusive of sexual orientation, gender identity and gender expression?
- Use evaluation tools that include measurement for effectiveness with clear definition of program success?
- Explicitly address the particular and unique needs and challenges of women and girls?
- Promote coordination, cooperation, sharing among other organizations? Was the program developed in consultation and collaboration with other agencies?
- Effectively use volunteers and board members?
- Reflect Texas Women's Foundation values and core competencies of integrity, intentionality, and inclusivity?

## Grant Request Timeline

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Online application available	June 6
Deadline to request a login account	July 9 at noon
<b>Application deadline for Community Grant Cycle 2019</b>	<b>July 12 at Noon</b>
Notification of site visit or elimination from consideration	August 8
Site visiting period	September 11 – October 2
Final notification of grant status for site-visited applicants	November 21-22

## Information Sessions

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Texas Women's Foundation has scheduled three information sessions to inform potential applicants about the Foundation's eligibility requirements and its granting process. A "First-Timer" Information Session in Tarrant County has been added. This session is open to all however agencies new to the Foundation's process are encouraged to attend this session.

Attendance at a session is not a requirement for applicants.

Please register online for an information session at <http://txwf.co/grantsinfo2019>

June 13, 2019  
10 am – 12 pm  
Collin County College  
Lecture Hall  
2200 West University Drive  
McKinney, TX 75071

June 25, 2019  
10 am – 12 pm  
University of North Texas – Dallas  
FH 138 Multipurpose Room  
7300 University Hills Blvd  
Dallas, TX 75241

July 2, 2019  
9 am – 12 pm  
Ridgmar Mall  
Community Room  
1888 Green Oaks Rd  
Fort Worth, TX 76116

## Contacts

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Mary Valadez, Associate Vice President – Grants	<a href="mailto:mvaladez@txwf.org">mvaladez@txwf.org</a>	214-525-5307
Lisa de la Garza, Vice President – Programs	<a href="mailto:ldelagarza@txwf.org">ldelagarza@txwf.org</a>	214-525-5314

# 2019 Community Grant Cycle

## Grant Guidelines

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### Funding Areas

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Grants awarded this cycle will total approximately \$700,000. While all types of applications will be considered, attention is given to programs for underserved populations or geographies and focused on the areas highlighted in Texas Women's Foundation research.

Reports are available online at <https://www.txwf.org/economic-security/#statewide-research>. The Foundation strongly encourages the use of current, third-party data to demonstrate the need or relevance of the proposal. Applicants are not limited to Texas Women's Foundation research.

Maximum grant request per agency is \$30,000 for a year and can be for general operating, program or capacity building projects.

Texas Women's Foundation knows that the intersection of gender, race, ethnicity, sexual identity and sexual orientation often results in additional challenges and discrimination. The Foundation uses a racial and gender lens to intentionally advance equity for women and girls regardless of sexual orientation, gender identity or gender expression through programs addressing the intersectionality of gender, race and ethnicity.

Texas Women's Foundation Community Grants are broad based and effect important issues that improve the quality of life and give voice to issues affecting women and girls, as well as cultivate leaders for the future. Our granting addresses:

<p style="text-align: center;"><b>Leadership &amp; Education</b></p> <p>STEM education Post-secondary education Self-esteem building Prevention &amp; empowerment (after school) Leadership &amp; engagement</p>	<p style="text-align: center;"><b>Women's Issues</b></p> <p>Legal &amp; civil rights</p>
<p style="text-align: center;"><b>Economic Security</b></p> <p>Basic skills &amp; ESL Workforce development &amp; earnings Economic support (childcare, transitional housing) Economic empowerment (entrepreneurship, financial coaching) Aging in place/housing for women 75 yrs.+</p>	<p style="text-align: center;"><b>Health &amp; Safety</b></p> <p>Violence against women &amp; girls (Rape, Domestic Violence) Human trafficking Women's reproductive health Access to health care Mental, emotional &amp; dental care</p>

### **Policy and Engagement Programs**

Texas Women's Foundation accepts applications for programs and operations designed to move public and private institutions toward policies or practices that favorably impact the status of women and girls in Texas. Policy grants may fund activities that extend beyond Dallas, Collin and Denton County to accommodate regional, state and national efforts. However, *the impact of the activities must clearly and substantially include the women and/or girls living in Dallas, Collin, Denton and the immediate surrounding counties.*

Policy applications must be able to address the following questions:

1. Which specific, or which group of, policies or practices would be affected (created, implemented, changed, protected, etc.)?
2. At what institutional level or levels (private employers, city or state government)?
3. By what means (education, community organizing, etc.)?
4. And, to what end (who benefits and in what ways)?

Texas Women's Foundation also accepts applications for program and/or operating support designed for community engagement/organizing of women and girls in Dallas, Collin, Denton and the immediate surrounding counties.

Engagement grants will increase involvement and move more people from awareness to action. These requests must meet the geographic eligibility requirements and the 75% female beneficiary rules described in the **Eligibility** section above.

Engagement applications must be able to address the following questions:

1. What issue has been identified and what research supports the selection?
2. What historical success has the applying organization achieved in community engagement/organizing?
3. What specific strategies/tactics will be used to engage participants?
4. What level of engagement is the desired result of the project?
5. What evaluation methods are in place to capture feedback from participants?

### **Commercial Real Estate Women (CREW)**

Texas Women's Foundation 2019 CREW Community Outreach Grants are the result of a partnership between Commercial Real Estate Women (CREW) and Texas Women's Foundation, where a portion of the proceeds from the CREW Dallas Golf Classic and other CREW in the Community fundraising are returned to the community through the Texas Women's Foundation in the form of grants to programs benefiting women and girls.

### **Mrs. H.L. (Ruth Ray) Hunt Memorial Fund**

Applicants to be considered for Mrs. H.L. (Ruth Ray) Hunt Memorial Fund grants must be faith-related or have a current or historical tie to a faith or religious entity. Agencies representing any and all faiths are welcome and encouraged to apply by noting their faith connection on the application. Grants will support programs that: aid or benefit women and girls at risk; support or benefit family units headed by women; aid or support the education of girls at risk or support medical care for indigent women provided they do not promote religious activities, proselytize or require adherence to a particular religion.