

RESILIENCE FUND GUIDELINES

In response to the impact of the current pandemic environment, Texas Women's Foundation has established the Texas Women's Foundation Resilience Fund. This fund was established to support those who we know are both impacted first and will feel the impact for the longest: lower income women and their families who already live at the margins or below the poverty line.

Grant Proposal Process

In an effort to address the changing and evolving community needs and the impact of COVID-19, Texas Women's Foundation is accepting proposals on a rolling basis beginning on August 3, 2020 at noon. Proposals will be funded monthly beginning September 2020 until funds are expended.

Grant Awards

The maximum grant request to be considered is \$30,000.

Grants will be awarded in the range of \$5,000 - \$30,000, based upon availability of funds

Only one proposal per organization will be considered and accepted thru the request for proposal process. Grants will be awarded for a 12-month period.

Focus Areas

Resilience Fund grants are focused on the mid-term and long-term needs of women and girls. Grants awarded will address the impact of COVID-19 for women and girls in economically vulnerable populations, particularly women and girls who have been victims of systemic racism and have been historically underserved.

Texas Women's Foundation Resilience Fund will consider proposals for general operating, program, and capacity-building support for organizations serving women, girls and their families and who are most affected by COVID-19 and the resulting challenges. This includes but is not limited to:

- Women, girls and their families with limited English language proficiency
- Women, girls and their families who are immigrants and/or refugees
- Women, girls and their families from communities of color
- Women, girls and their families from historically marginalized communities
- Women, girls and their families experiencing loss of wages and/or employment, particularly those in the service/hospitality industry, students, and gig workers
- Women, girls and their families experiencing housing instability, eviction or homelessness
- Women, girls and their families without access or limited access to health care
- Women, girls and their families without access to paid leave, sick days or health insurance
- Senior women, whose health, safety and housing needs are acute

Focus areas include:

- Support for an economically secure future
- Access to physical and behavioral health services and support, including mental health and substance abuse needs
- Access to legal services
- Services for victims of gender-based violence and prevention of gender-based violence
- Child care and adult care services and caregiver support
- Workforce development

- Education support services (not scholarships)
- Engagement and community organizing work for and by women and girls related to economic, social, and racial justice
- Other emerging needs unique to the current pandemic environment

Decision Making Criteria

Preference will be given to:

- Programs and services that effectively address mid-term and long-term needs for women and girls
- Front-line direct service providers with strong, established community relationships
- Organizations that have demonstrated cultural responsiveness and have both multi-lingual and other specific skills to address diverse populations
- Organizations that have a history of working with under-resourced communities
- Organizations that have a history of working with marginalized women and girls
- Organizations that clearly address the unique needs at the intersection of gender and race
- Organizations that reflect the Foundation's values and core competencies of integrity, intentionality, and inclusivity, and have demonstrated support for all women and girls inclusive of sexual orientation, gender identity and gender expression

Eligibility

Grant proposals are being accepted from nonprofits which:

- Have a current 501(c)(3) status
- Demonstrate a three-year operating history
- Serve Dallas, Collin, Denton and Tarrant Counties, or the immediate surrounding North Texas area
- Agree to provide a report on the use of funds and the impact on women, girls and their families, including number served and race/ethnicity
- Accept grant payment by Electronic Funds Transfer (EFT)-ACH Authorization
- Have operations that are consistent with the Texas Women's Foundation mission, vision, values and core competencies

Ineligible Requests

The Foundation does not fund:

- Individuals
- Campaigns to elect public officials or for partisan political projects
- Programs which promote religious activities, proselytize or require adherence to a particular religion
- Projects or expenses which take place before the grant is awarded
- Projects inconsistent with federal, state and local nondiscrimination ordinances and laws including discrimination on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services.
- Grants that ultimately go wholly to another agency other than the applicant (pass through)
- Organizations which have the ability to levy taxes
- Event sponsorships

- Projects inconsistent with Texas Women's Foundation mission, vision, values, and core competencies

Additional Information:

- Proposals must be complete, including attachments
- Additional informational items such as CDs, DVDs, newsletters, brochures, evaluation matrices, letters of support, etc. will not be accepted
- Proposals are reviewed by Foundation staff for completeness, eligibility, program focus, geographical service area and capacity. The Foundation's Board of Directors makes all final decisions regarding approval of grant recipients.
- All grant recipients are required to enter into a contract with the Foundation governing the expenditure of grant funds and recognition of funding. Grantees are required to submit a final grant report 30 days after the completion of the grant period. The Foundation, in collaboration with the grantee, has flexibility on determining a reporting due date in response to the COVID-19 pandemic.
- Grantees of the Texas Women's Foundation must be current or have an agreement with the Foundation regarding all previous final report submissions to be considered eligible for Resilience Fund grants.
- Applicants that are not eligible to receive funding will be notified on a monthly basis and removed from consideration.

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