



## Women's Leadership Institute Overview



Texas Women's Foundation  
STRONG WOMEN. BETTER WORLD.

Women's  
Leadership  
Institute

- Provided by **Texas Women's Foundation** and taught by **Marsha Clark and Mia Mbroh**.
- Program includes **virtual, asynchronous and in-person classes, accountability learning teams and individual coaching**.
- All sessions incorporate **Diversity, Equity and Inclusion** content.
- Program provides **intentional networking** with C-Suite executives from host corporations, Economic Leadership Council members and WLI Alumnae.

## Program Details

- Program includes 12 days of classes, one-on-one coaching and accountability team meetings
- Cohort limited to 32 participants
- Corporations may sponsor up to 2 participants
- Program ends with graduation

*"It has made me take stock of my impact on others and how to more propel them and myself on paths of success in however success is defined."*  
- Cohort 4 Alumna

## Why Women's Leadership Institute

- ✓ **Created for women, by women:** **Texas Women's Foundation**, a community foundation with 35 years of experience focused on women's advancement, and the Foundation's **Economic Leadership Council**, Fortune 500 and Fortune 1,000 women executives, entrepreneurs and business leaders.
- ✓ **Proven success** developing women corporate leaders: **participant promotions and job changes** during and after the program.
- ✓ **External, cross-sector and cross-business lines** program offers **networking exposure** outside corporate walls and educational simulations with Fortune 500 executives and WLI alumnae.
- ✓ **Diversity, equity and inclusion** training to develop women leaders who can build, lead and retain diverse teams.
- ✓ **Executive sponsor engagement** deepens their understanding of **challenges faced by women at work** and broadens **perspective on building and retaining diverse, inclusive teams**.

# Women's Leadership Institute-At-A-Glance



**Participant Cost**  
\$10,500



## Registration Deadline:

- December 1 - Cohort 7



## Program Dates

- Cohort 7 February 2, 2022 – October 6, 2022



## Program Topics

- Negotiation
- Self Awareness
- Building & Sustaining Trust
- Power dynamics
- Bias and inclusion
- Change Management



## Participant Profile

*WLI is for high potential, high performing corporate women leaders:*

- Director level or above, 5+ years leadership experience
- Currently managing direct reports or programs

## Executive Sponsor Profile

*Direct supervisor or executive leader committed to participant's success during and after program*

- Serve as the participant's advocate
- Attend sponsor workshops, graduation
- One-on-one feedback, listening and support during the program



For more information, contact WLI Program Director  
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