



Women's Leadership Institute Overview



- Provided by **Texas Women's Foundation** and taught by **Marsha Clark and Mia Mbroh**.
- Program includes **virtual, asynchronous and in-person classes, accountability learning teams and individual coaching**.
- All sessions incorporate **Diversity, Equity and Inclusion** content.
- Program provides **intentional networking** with C-Suite executives from host corporations, Economic Leadership Council members and WLI Alumnae.

Program Details

- Program includes 12 days of classes, one-on-one coaching and accountability team meetings
- Cohort limited to 32 participants
- Corporations may sponsor up to 2 participants
- Program ends with graduation

“It has made me take stock of my impact on others and how to more propel them and myself on paths of success in however success is defined.”
- Cohort 4 Alumna

Why Women's Leadership Institute

- ✓ **Created for women, by women:** **Texas Women's Foundation**, a community foundation with 35 years of experience focused on women's advancement, and the Foundation's **Economic Leadership Council**, Fortune 500 and Fortune 1,000 women executives, entrepreneurs and business leaders.
- ✓ **Proven success** developing women corporate leaders: **participant promotions and job changes** during and after the program.
- ✓ **External, cross-sector and cross-business lines** program offers **networking exposure** outside corporate walls and educational simulations with Fortune 500 executives and WLI alumnae.
- ✓ **Diversity, equity and inclusion** training to develop women leaders who can build, lead and retain diverse teams.
- ✓ **Executive sponsor engagement** deepens their understanding of **challenges faced by women at work** and broadens **perspective on building and retaining diverse, inclusive teams**.

Women's Leadership Institute-At-A-Glance



Participant Cost
\$10,500



Registration Deadline:

- December 1 - Cohort 7



Program Dates

- Cohort 7 February 2, 2022 – October 6, 2022



Program Topics

- Negotiation
- Self Awareness
- Building & Sustaining Trust
- Power dynamics
- Bias and inclusion
- Change Management



Participant Profile

WLI is for high potential, high performing corporate women leaders:

- Director level or above, 5+ years leadership experience
- Currently managing direct reports or programs

Executive Sponsor Profile

Direct supervisor or executive leader committed to participant's success during and after program

- Serve as the participant's advocate
- Attend sponsor workshops, graduation
- One-on-one feedback, listening and support during the program



For more information, contact WLI Program Director
Natalia Brownfield | nbrownfield@txwf.org | www.txwf.org

