



**Women's Leadership Institute** is a customized leadership development program for senior-level women in corporations and business and professional services firms. During these workshops, participants will have a safe and confidential space to engage with top female leaders from diverse industries and apply learnings to real-life situations.

Texas Women's Foundation's **Economic Leadership Council (ELC)** will be intentionally integrated into the program. The ELC is a select group of philanthropic women business leaders who believe that, together, we can use our voices, our resources and our networks to make powerful waves of change that advance women's economic security and leadership. ELC members, along with Texas Women's Foundation staff, created Women's Leadership Institute to directly influence and advance women in leadership positions.

Throughout Women's Leadership Institute, reinforcing structures have been built, including:

- **Corporate Sponsor:** *an executive within the participant's organization who commits to supporting the participant's learning, development and application of learnings from the Institute.*
  - **Sponsor workshops:** *February 3 (3 hours), May 26 (1 hour), August 11 (1 hour) and October 6 (1.5 hours)*
- **Individual Coaching (4 hours)**
- **Diversity, Equity and Inclusion Resource**
- **Personalized Assessments**
- **Intentional Networking:**
  - **ELC Members**
  - **C-Suite Executives from Host Corporations**
  - **WLI Alumni**
- **Accountability Learning Teams**

### **PAST PARTICIPATING ORGANIZATIONS**

7-Eleven; AlixPartners; American Airlines; AMN Healthcare; Arcosa; AT&T; AXXESS; Barings; Boeing Global Services; Caliber Home Loans; Capital One; Celanese; Chevron Philips; Children's Health; Choctaw Nation of Oklahoma; Civitas Capital; D Magazine; Dallas Mavericks; DFW Airport; EY; FC Dallas; First United Bank; Fossil; Freeman; Frito Lay NA; Grant Thornton; Haynes & Boone, LLP; Hilltop Holdings Inc; Hilti North America; Hunt; Jackson Walker; Jacobs Engineering; Jones Day; Maric Healthcare; McKesson; Mercedes Benz Financial Services; Night Hawk; Oliver Wyman; OM Group; Oncor; Pinnacle; Regions Bank; SodexoMagic; Southwest Airlines; Texas Capital Bank; Texas Instruments; Trade Last; Toyota; VF Corp

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## HYBRID PROGRAM OVERVIEW

**Women's Leadership Institute | Cohort 7: February 2022 – October 2022**

**All sessions begin at 9AM CST**

Chapter 1 – Self Awareness	Chapter 2 – Interpersonal Relationships	Chapter 3 – Team Development	Chapter 4 – Organizational Development
<i>Chapter One highlights individual differences, while participants customize a personally authentic plan to lead within their corporation and industry by examining strengths, unconscious biases, and building intentional networks.</i>	<i>Chapter Two educates participants on the power of building and sustaining trusting relationships, managing conflict, and understanding their personal decision-making skills.</i>	<i>Chapter Three concentrates on acquiring strong influencing skills, building teams, and managing change.</i>	<i>Chapter Four focuses on understanding how organizations really work from all levels, addressing big organizational challenges, while bringing together sessions findings to create a lasting toolkit for the participant's career.</i>
<u>Virtual Session 1 (Sponsor &amp; Participant)</u> February 3 – 3 hours  <u>In Person 1</u> February 17 – 8 hours  <u>Virtual Learning Team Session 1</u> March 3 OR 4 – 3 hours  <u>Virtual Learning Team Session 2</u> March 24 OR 25 – 3 hours  <u>In Person 2</u> April 7 – 8 hours	<u>In Person 3</u> April 28 – 8 hours  <u>In Person 4</u> April 29 – 8 hours  <u>Virtual Learning Team Session 3</u> May 12 OR 13 – 1.5 hours  <u>Virtual Session 4 (Sponsor &amp; Participant)</u> May 26 – 1 hour	<u>In Person 5</u> June 16 – 8 hours  <u>In Person 6</u> June 17 – 8 hours  <u>Virtual Session 3</u> June 30 – 3 hours  <u>Virtual Session 4</u> July 14 – 3 hours  <u>Virtual Session 5</u> July 28– 1.5 hours  <u>Virtual Session 6 (Sponsor &amp; Participant)</u> August 11 – 1 hour	<u>Virtual Session 7</u> September 8 – 3 hours  <u>In Person 7</u> September 22 – 8 hours  <u>In Person 8 + Graduation</u> September 23 – 8 hours  <u>Virtual Session 8 (Participant &amp; Sponsor)</u> October 6 – 1.5 hours
<b>Reinforcing Structures</b> <ul style="list-style-type: none"> <li>Four Sponsor &amp; Participant Workshops (6.5 hours)</li> <li>Panels: Economic Leadership Council Members/Alum/DEI</li> <li>Accountability Learning Teams</li> <li>Individual Coaching (4 hours)</li> <li><b>Instruments:</b> Imposter Phenomenon, StrengthsFinder, BrainStyles, TKI (Conflict Management), FIRO-B</li> </ul>			

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